



INSTITUTE OF HOTEL MANAGEMENT CATERING TECHNOLOGY & APPLIED NUTRITION
TILYAR LAKE, ROHTAK, HARYANA-124001
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ELIGIBILITY CRITERIA FOR DIRECT RECRUITMENT ON THE POST OF PRINCIPAL

Item	Provisions
Name of the post	Principal
Scale of Pay and classification of the post	Pay Level 14, (as per Haryana Revised Pay Rules 2016) Group A
Category	Unreserved
Age limit for direct recruits	Not exceeding 53 years for General Category on 24.12.2020. Age relaxation as per Haryana government norms will be applicable for other categories and departmental candidates.
Tenure of the Post	A mandatory performance review of the functioning of the Principal to be done by the Competent Authority of the Institute after completion of 2 years of service. Services may be discontinued in case of unsatisfactory performance.
Essential & Desirable educational qualification and work experience	
Category A	
Essential & Desirable Educational Qualification	Post-Graduation from a recognized University (Central/State/ Deemed to be/AIU equivalent PG from foreign Institution) And (+) Full Time Degree/Full Time Three Years Diploma in Hotel Administration / Hospitality Management / Hotel Management / Hospitality Administration / Culinary Arts / Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from: i) NCHMCT or NCHMCT affiliated Institute; OR ii) An Institute approved by AICTE; OR iii) An Institute approved by the State Board of Technical Education; OR iv) An Institute affiliated to University duly recognized by UGC; OR v) Central/State/Deemed to be University recognized by UGC; OR vi) Equivalent degree/diploma of foreign university/institution recognized by AIU. Desirable Qualification: Ph.D. Degree
Essential Work Experience	In addition to essential educational qualification, at least 20 (twenty) years of experience in: i) Teaching (20 years) with minimum 3 years as Head of Department / equivalent teaching in an Institute of Hotel Management affiliated with NCHMCT OR Institute approved by AICTE OR Institute approved by the State Board of Technical Education OR Institute affiliated to University, recognized by UGC OR Central/State/Deemed to be University recognized by UGC OR Equivalent degree/diploma of foreign university/institution recognized by AIU and possessing at least 3 years of administrative experience within the minimum total experience of 20 years. Experience as Principal of recognized Food Craft Institute will be treated at par with HOD. OR ii) Teaching and hotel industry together (20 years) with minimum 3 years teaching experience in an Institute as mentioned above in (i) with 5 years experience in GM level in a Ministry of Tourism certified 4-star or above category hotel.

Category B	
Essential & Desirable Educational Qualification	Two Year full time Post Graduate Degree / Post Graduate Diploma in Management/Tourism from a recognized University under UGC or approved by AICTE / Equivalent degree/diploma of foreign university/institution recognized by AIU with minimum of 60% marks in aggregate or its equivalent grade. Desirable Qualification: Ph.D. Degree
Essential Work Experience	For Private Sector: Candidate with proven track record with at least 17 years of experience from reputed organization in executive capacity in hospitality/tourism industry plus with minimum 3 years teaching/training experience shall also be essential (total 20 years), out of which minimum 7 years should be in managerial experience (out of which at least 5 years as GM) in private sector companies/firms having turnover of not less than Rs.100 crore per annum in each of the last three years. OR For Government / PSUs / Autonomous Bodies: a) Officers should have at least 20 years of working experience with demonstrated capability including minimum three years teaching/training experience. b) Holding the post in the pay level 13 (as per Central Civil Services Revised Pay Rules 2016) or its equivalent in PSUs/Autonomous Bodies OR minimum 5 years experience in pay level 12 (as per Central Civil Services Pay Rules 2016) or its equivalent in PSUs/Autonomous Bodies.
Category C	
Essential & Desirable Educational Qualification	Two Year full time Post Graduate Degree / Master Degree / Post Graduate Diploma in Management/Tourism from a recognized University. Desirable Qualification: Ph.D. Degree
Essential Work Experience	a) Government / PSUs / Autonomous Bodies officers with proven track record in a leadership role working in the pay level 13 (as per Central Civil Services Revised Pay Rules 2016) or its equivalent in PSUs/Autonomous Bodies OR working experience of minimum 5 years in pay level 12 (as per Central Civil Services Revised Pay Rules 2016) or its equivalent in PSUs/Autonomous Bodies. b) Terms & Conditions of deputation shall be governed as per guidelines applicable to IHM Rohtak. Normal deputation period will be initially of 3 years.

General Terms and Conditions:

1. Last date to apply: 24.12.2020
2. Duly filled application form (available on website: www.ihmrohtak.com) complete in all respects along with self-attested copies of testimonials and recent colored passport size photograph must reach on address given below latest by 24.12.2020:
"Principal
Institute of Hotel Management Catering Technology & Applied Nutrition,
Tilyar Lake, Rohtak, Haryana-124001"
3. Persons already in employment should apply through proper channel and produce NOC from the present employer at the time of Interview.
4. Please subscribe: "POST APPLIED FOR PRINCIPAL" on top of the envelope.
5. Incomplete or applications received late shall not be entertained. Institute will not be responsible for any postal delays.
6. The competent authority reserves the right to reject/accept any application and fill or not fill or to re-advertise the vacancy without assigning any reason.